



Press Release

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Workplace Pride Academy Launched

Mastering LGBT inclusion in your organization

Workplace Pride Foundation has launched the Workplace Pride Academy at their 2016 New Year's Reception, which was hosted by UWV at their Amsterdam head office. The Academy is designed to provide professional training sessions for all types of organizations on the topic of Lesbian, Gay, Bisexual and Transgender (LGBT) inclusion at work. The Academy's first training module, "LGBT inclusion in the workplace", complements the Workplace Pride Global Benchmark Survey, which is the Foundation's tool to measure global LGBT workplace inclusion.

"Feedback from participants in the Global Benchmark survey showed that there is a need for practical, hands-on, guidance on how to take the next steps with LGBT workplace inclusion", Workplace Pride's Executive Director, David Pollard said. "Many companies appreciate the importance of LGBT workplace inclusion, but are looking for concrete and tangible examples for how to proceed. This is why we launched the Academy and developed the "LGBT inclusion in the workplace" module not only as a follow-up to the Global Benchmark, but also as a stand-alone product."

The training module is tailor-made for HR professionals, diversity managers, line managers, top decision makers as well as representatives of LGBT networks. The module has been developed in collaboration with Karen Kraan, an independent professional who has facilitated numerous sessions and delivered dozens of trainings all over the globe about LGBT inclusion within corporations, the public sector and non-profits.

"I am proud and very pleased to have joined forces with Workplace Pride", Kraan said. "Together, we have developed a training module introducing the six critical success factors for LGBT workplace inclusion. The sessions are professionally facilitated by accredited trainers and assist you in taking concrete and tangible steps forward."

In addition, the Workplace Price Academy will be releasing the following modules this year:

- Global business and LGBT Inclusion
- Setting up and optimizing LGBT employee resource groups

Sessions are moderated in English or Dutch.

Editor's Note: For more information regarding Workplace Pride contact:

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The Workplace Pride Foundation was initiated in 2006 and is the international platform for inclusion of Lesbian, Gay, Bisexual and Transgender (LGBT) people at work. Its 44 members * employ more than 2 million people worldwide and share the vision to 'Change workplaces around the world to be truly inclusive, ensuring that Lesbians, Gay, Bisexuals and Transgenders are fully visible, valued, empowered, and leading the way for others'.

*Current Workplace Pride Members

Workplace Pride Members

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